





VIDEO

Scan here to learn more about SCI's history and legacy, or visit seamenschurch.org/mission

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Special thank you to former SCI President & Executive Director the Rev. David Rider who gifted many of his photographs for use in this and other SCI publications.

2024 SUSTAINING AND SUPPORTING SPONSORS*

Investing in SCI's mission-driven work on behalf of mariners and seafarers

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The Seamen's Church Institute is grateful to our sponsors for their support. Sustaining and Supporting Sponsors invest at the highest level to further our mission-driven work on behalf of mariners' personal, professional, and spiritual welfare. To learn more about sponsorships and their associated benefits, please visit seamenschurch.org/sponsors.

SCI IMPACT AREAS







PASTORAL CARE

Pastoral Care is at the heart of SCI's mission. SCI Chaplains based in the Port of New York and New Jersey, as well as along the inland waterways and Gulf Coast region, visit vessels to connect with seafarers and mariners wherever they may be. Meeting with thousands of mariners annually, SCI Chaplains are there for joyous and challenging moments, such as attending maritime community celebrations, advocating for mariner needs, providing compassionate support, and crisis response.

LAW & ADVOCACY

SCI operates a full-time, free legal aid program for mariners and seafarers. The Center for Mariner Advocacy not only provides assistance with individual cases but also engages on both international and domestic fronts to guide policy, advocate for the safety and security of workers within the industry, assist in training chaplains and maritime support personnel, and address mariner wellness issues, including both physical and mental health.

TRAINING & RESEARCH

SCI's Center for Maritime Education empowers inland and Gulf Coast mariners with high-quality training through expert instruction using state-of-the-art simulator facilities and online courses developed by SCI and approved by the U.S. Coast Guard. Additionally, we demonstrate our commitment to safe waterways, vessel design, and maritime infrastructure through the navigational and feasibility studies we undertake.







SUPPORTING SCI

SCI is only able to achieve its ambitious goals because of the incredible generosity of our corporate sponsors, active donors, and volunteers. We remain extremely grateful for their generous gifts in support of our mission.

Donations by check are accepted, payable to The Seamen's Church Institute.

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By Phone:

Please contact our Development Office at 212.349.9090.

Online:

seamenschurch.org/giving



The Seamen's Church Institute is a qualified 501(c)(3) tax-exempt organization. SCI's EIN number is 13-5562356.

From our **BOARD CHAIR**



We sincerely thank Bruce Paulsen, Esq., who concluded his tenure as Board Chair in February, 2024. Over the past six years, he has served SCI with diligence and wisdom, skillfully guiding the Board, SCI's leadership, and institutional growth through challenging times. His contributions have been invaluable, and we express our sincere appreciation for his dedicated service. As I step into the Board Chair position, I look forward to this opportunity and the work ahead. It represents, for me, the latest chapter of my continuing commitment to give back to the industry and to the dedicated mariners who have given me so much throughout my career.

The 2023 Annual Report reaffirms SCI's commitment to mariners and seafarers. We extend our gratitude to our sponsors, donors, and volunteers. Through their support, SCI remains steadfast in its mission to ensure the safety, dignity, and personal well-being of those who work in the maritime sector.

Mark Knoy Chair



Chair, Board of Trustees The Seamen's Church Institute

From our

PRESIDENT & EXECUTIVE DIRECTOR

The Seamen's Church Institute had a banner year in 2023. For the first time since the onset of the pandemic, this past year witnessed both a return to normalcy and an opportunity to begin shaping and building the organization we desire. Thank you for your heartfelt dedication and generous support of the Institute, which allowed us to continue to meet the most pressing day-to-day needs of international seafarers and domestic mariners both far and near.

Let me begin with how the year represented a return to normalcy. Seafarer and Mariner Services—which is comprised of our International Seafarers' Center, Ministry on the River, and Christmas at Sea—encountered encouraging signs of a rise in overall mariner well-being on a macro level, albeit with some significant challenges on the micro level due to rising anxiety among seafarers transiting the Red Sea and Gulf of Aden. Our operations in the Port of New York & New Jersey experienced a substantial increase in seafarer transport, reflecting more opportunities for shore leave, while our team of Chaplains engaged with more seafarers than during the prior year. We

also welcomed new chaplains to our ISC team: the Reverend Dr. Bill Allport and the Reverend Anthony Puca.

In 2023, our Ministry on the River Campaign to fund additional chaplains came close to reaching its goal of \$5 million. I'm convinced that your continued generosity will allow us to reach our goal in 2024. And, despite some turnover during the year, we project having a full team of Chaplains and an expanded corps of Chaplain Associates, trained and in place during 2024 in order to cover the expansive inland waterways and Gulf Coast. As for Christmas at Sea, 2023 marked the 125th anniversary of this iconic program and set new records for gifts produced and distributed to U.S. mariners and international seafarers.

Our Director of SCI's Center for Mariner Advocacy (formerly Seafarer's Rights), Phil Schifflin, Jr., continued to advance mariner causes and concerns at the International Maritime Organization, International Labour Organization, and with the U.S. Coast Guard, advocating for policies that advance mariner well-being and safety. And, our Center for Maritime Education campuses in Houston and Paducah completed the upgrade of our Kongsberg simulators to the new K-Sim operating system, providing enhanced realism to our mariner training simulations and to our The Day Mark Northebrutt

The Rev. Mark NestlehuttPresident & Executive Director

The Seamen's Church Institute

engineering feasibility study projects.

With regard to shaping and building the organization for the future, SCI's management team and Trustees spent considerable time evaluating our current operations and then adopted a new Strategic Plan for 2023-2028, driven by 15 initiatives focusing on expanding our reach, fostering innovation, telling SCI's story more broadly, achieving financial sustainability, and optimizing our systems and structures as we continue to endeavor to meet the new and emerging needs of this crucial and often unseen workforce.

On a more personal note, by the time this report has reached you, we will have had a transition in leadership as Bruce G. Paulsen, Esq., completes his two terms as Chair of SCI's Board of Trustees. For the

past six years—and all four of my years as President & Executive Director—Bruce has led our Board and steered this organization with wisdom, diplomacy, and dedication in our mission to serve the personal, professional, and spiritual needs of mariners. Thank you, Bruce! I also wish to thank former SCI Trustee, Dr. Craig Philip, who transitioned from active Trustee to Chair of SCI's newly inaugurated President's National Council. Craig chaired the search committee that brought me to SCI, and I will always appreciate his leadership of that process and continual advocacy for the mission of SCI.

Finally, I want to thank you, our donors, supporters, and friends. In the following pages you will read accounts of our work and mission and their impact on those we serve, as well as our efforts to fund and support these programs. Simply stated, we could not succeed in our mission without your incredible and generous support. It's true that the world depends on mariners, mariners depend on SCI, and SCI depends on you.

Thank you!

WARK

OFFICES

The Seamen's Church Institute (SCI) promotes the safety, dignity, and improved working environment for those serving in North American and international maritime workplaces. Founded in 1834, SCI is a voluntary, ecumenical agency affiliated with the Episcopal Church.

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*** Director Emeritus

**** Deceased

SEAFARER AND MARINER SERVICES

International Seafarers' Center

The International Seafarers' Center (ISC) marked an increase in seafarer transportation in 2023, returning to pre-COVID levels and indicating a positive trend regarding shore leave for seafarers. In Port Newark, SCI welcomed the Rev. Dr. Bill Allport in November 2023, returning our Chaplaincy team to full staffing with three full-time Chaplains.

The impact of SCI's Port Newark Chaplaincy was acutely felt in the aftermath of the ship fire aboard the *Grande Costa d'Avorio* in July of 2023. On the scene soon after the incident, SCI chaplains met with the *Grande Costa d'Avorio's* crew on a regular basis, supplying them with necessary clothes, bags, and toiletries that had been lost in the fire. Items for the seafarers were purchased through SCI's "SOS Fund for Seafarers," an emergency fund SCI established during COVID-19 and sustained by the kindness and generosity of our donors.

In November 2023, the ISC introduced the inaugural Port Partners reception, gathering port leaders and friends at the International Seafarers' Center, welcoming guest speakers Bethann Rooney, Ports Director, Port Authority of NY & NJ, and Admiral (Select) Zeita



The International Seafarers' Center

Port Newark

Merchant, USCG, Captain of the Port and Commander, Coast Guard Sector New York. It was the first of what SCI hopes will become an annual event.

Additionally, through a partnership with the American P&I Club, tapping into their proficiency in maritime insurance and risk management, SCI released a publication titled "Addressing and Managing Seafarer Mental Health Challenges." This document's objective is to offer guidance and resources for the mental health challenges confronted by even the most experienced seafarers.

Ministry on the River

In line with their commitment to reach out to mariners wherever they may be, SCI's Ministry on the River Chaplains and Chaplain Associates regularly visited vessels throughout 2023 and provided support to mariners in crisis on the river system. At the same time, they consistently upheld their efforts to raise awareness of mariner challenges by engaging in industry conferences and roundtables, and by conducting ASIST (Applied Suicide Intervention Skills Training) and safeTALK sessions. In particular, Chaplain David Shirk conducted a presentation on mariner trauma response in San Francisco for the American P&I Club which was particularly well-received. Among the MOR's goals this year has been determining how SCI can best recruit and deploy along the inland waterways and Gulf Coast. This work will remain ongoing as we head into 2024.

Christmas at Sea

Christmas at Sea ushered in its 125th year in style as the program was honored at our Annual Silver Bell Awards Dinner in New York.

Mariner and Seafarer Services continued...

In 2023, over 30,000 hand-knitted and crocheted items plus ditty bags were donated to the program, with an increased showing of new volunteers—214 in total—to help pack and distribute them. To streamline the process, CAS packed gifts for inland mariners at various volunteer stations across the eastern and southern U.S. and shipped boxes directly to companies.

SUNY-Maritime

SCI maintained its ongoing partnership with SUNY-Maritime in 2023. In June, Chaplain Associates Rabbi Jonathan Siger and Captain Joy Manthey deployed for the 40-day Summer Sea Term cruise on the Pacific Ocean, which was held aboard Cal Maritime's training vessel the T/S GOLDEN BEAR as SUNY Maritime awaited the completion of their upgraded training ship. Additionally, SCI Chaplain Associate the Rev. Kempton Baldridge staffed their tenday Indoctrination program in August 2023.

CENTER FOR MARINER ADVOCACY

SCI's Center for Mariner Advocacy, led by CMA Director Philip C. Schifflin, Jr., Esq., experienced another impactful year in 2023, marked by active participation in meetings and conferences centered around four primary focus areas.

International Efforts

In February 2023, Phil joined representatives from the International Christian Maritime Association (ICMA) at the International Maritime Organization's Human Elements, Training, and Watchkeeping (HTW) Sub-Committee meeting in London. This emphasized the importance of considering seafarer equities in addressing human element aspects of shipping issues. In late March, Phil served as an advisor to the U.S. Delegation at the IMO Legal Committee, where a set of Joint ILO/IMO Guidelines for seafarer abandonment cases was approved, a project Phil had worked on for 1.5 years. Additionally, he engaged in a workgroup addressing the fair treatment of seafarers detained for suspected maritime crimes, marking the initial phase of a potentially multi-year effort. Phil also represented ICMA at the joint ILO/IMO "Work at Sea" Conference in London in November 2023, showcasing his continuous involvement in key international maritime discussions.

Informed Chaplaincy

CMA was pivotal in engaging and informing modern chaplaincy and pastoral care throughout 2023, emphasizing the CMA's commitment to educating and updating maritime wellness workers on regulations and concerns. This year, Phil presented a lecture on seafarers' rights and the Maritime Labour Convention, 2006 (MLC 2006) at the North American Maritime Ministry Association's (NAMMA) annual "Introduction to Seafarers' Welfare and Maritime Ministry Course" in Houston, and again later in the year at NAMMA's convention in Seattle.

Overseas, Phil conducted two sessions at a similar program in Hamburg organized by ICMA. The first session catered to experienced maritime chaplains, while the second focused on introducing new chaplains to the intricacies of MLC 2006.

Mental Health for Mariners

CMA is actively involved in advocating for improved mental health care for mariners. Phil participated as a panelist at the 2023 Connecticut Maritime Association Shipping Conference, discussing the normalization of mariner mental health. He also guides the

IMPACT REPORTS

Mariner Wellness Steering Committee, collaborating with leaders and experts, focusing on mental wellness in the U.S. inland marine industry. In 2023, the committee established a workgroup to develop and recommend better mental health screening tools for inland mariners.

Phil served as a moderator at the 2023 Gulf Intracoastal Canal Association conference, presenting results from a study on inland mariner wellness issues conducted with Dr. Dawn Null. Additionally, Phil has been involved with Yale Medical School's Department of Occupational Medicine as they work on an extensive study of mental and physical wellness issues affecting domestic inland mariners, due out in 2024.

Sexual Assault/Sexual Harassment

CMA remained actively engaged in advocating for the prevention and response to Sexual Assault and Sexual Harassment (SASH) incidents, both domestically and internationally. In 2023, Phil collaborated with individuals to develop SASH training for U.S. mariners, ensuring alignment with current U.S. requirements and advancing training objectives. Also, this year, CMA was

involved in developing training requirements for the "SASH Contact" on U.S.-flagged vessels in partnership with the Ship Operators Cooperative Program. The "SASH Contact" is familiar with applicable SASH policies and the execution of required protocols during SASH incidents on U.S. flagged vessels.



Philip C. Schifflin, Jr., Esq. Director, Center for Mariner Advocacy

CMA attended the National Merchant Mariner Medical Advisory Committee, where Phil participated in "Sexual Assault and Sexual Harassment Prevention and Culture Change in the Merchant Marine," a workgroup focused on preventing SASH incidents and enhancing responses, providing recommendations to the U.S. Coast Guard.

2023 CMA CASE BREA	KDOWN
New cases managed by the Center for Mariner Advocacy in 2023	39
Total cases include the following case classifications:	
Abandonment/Repatriation	2
Shore Leave/Facility Access	12
Ship Safety	1
Illness and Injury	8
Living Conditions	2
Pay Issues/Unemployment Contract	9
Immigration	4
Unclassified	1

CENTER FOR MARITIME EDUCATION

The Center for Maritime Education delivers on SCI's mission in a number of ways: e-Learning; simulator training that provides instruction, assessment, and certification; and feasibility studies in which CME partners with transportation and engineering agencies to provide navigational data in support of safer vessels, waterways, and maritime infrastructure. 2023 saw robust activity throughout all of these directives.

e-Learning and Content

e-Learning continued to grow its overall users to just under 11,000 in 2023, with 37 companies engaged with CME's learning management system. Also, this year, e-Learning stepped into content production, contracting with ARTCo to create custom content to train their mariners in safety and basic operations, for all ranks, from deckhands to masters. In all, CME produced over 60 videos for ARTCo and expects to produce more training content in 2024. This work is in addition to the 17 Rules of the Road modules produced by CME in 2022 and finalized in 2023, that offer off-the-shelf training on basic navigational rules, for purchase by any maritime company or organization. Additions to the Rules of the Road library are in the planning stages.

Simulator Training

At the beginning of 2023, CME upgraded to a more advanced Kongsberg "K-Sim" operating system for simulator training. Despite some challenges with data migration, both training centers in Houston and Paducah maintained optimal scheduling throughout the year. CME sustained its reputation as a trusted maritime training facility, catering to mariners and maritime operators for accreditation and certification needs, and is projecting an equally engaged year for training in 2024.

Feasibility Studies

In 2023, CME engaged in three feasibility study projects: the Pelican Island Bridge Replacement in Galveston for the Texas Department of Transportation, a new fleeting facility for Turn Services in Bolivar, Texas, and the CEMUS dock study in Baton Rouge, Louisiana. These studies involved experienced mariners using hyper-accurate simulations to assess navigational safety along the waterways in each region. Toward the end of 2023, CME was brought in by New Fortress LNG to participate in a feasibility study in San Juan, Puerto Rico. This study is projected to begin in early 2024.

Staffing

CME was fully staffed in 2023 at both facilities, with the welcome additions of Capt. Stephen Douglas in Paducah and Capt. Andrew Martin in Houston. Additionally, Capt. Jacob Herman, hired in 2022, assumed the role of Assistant Director in Paducah, while Capt. Thomas Chivers in Houston was appointed as Senior Instructor, overseeing CME's consistency and continuity of instruction.

Communications

As SCI advances in meeting the objectives outlined in its 2023 Strategic Plan, it has been recommended that CME establish itself prominently in branding



and marketing efforts. While CME remains an integral part of SCI and its overall mission, moving forward it will establish messaging channels tailored to its unique needs as a department. A new logo, incorporating the SCI navigational flags emblem (above), was developed in 2023 and implemented during the year. Additional communications modifications are planned for 2024.

SCI BY THE NUMBERS - 2023

Seafarers visited on board ships	10,179
Vessels visited in Port Newark	1,770
Seafarers, truckers, and port workers hosted at the International Seafarers' Center	24,307
Seafarers transported by SCI vans	11,691
New CMA Cases	39*
Mariners trained at CME-Paducah	652 mariners/ 13 companies
Mariners trained at CME-Houston	610 mariners/ 22 companies
Mariners trained through e-Learning	10,928 users and 37 companies
Feasibility studies	3
Maritime workers assisted by SCI Chaplains on the inland rivers	1,544
Visits to vessels on the inland rivers	347
Christmas at Sea: Total hand-made gifts	30,184

SCI: Seamen's Church Institute CMA: Center for Mariner Advocacy CME: Center for Maritime Education * Case breakdown on page 11



SCI EVENTS - 2023

MARITIME TRAINING BENEFIT LUNCHEON

April 20, 2023 • Houston, TX

The Seamen's Church Institute hosted Inland and Gulf Maritime leadership for their annual Maritime Training Benefit Luncheon on April 20, 2023, in Houston, Texas. This year's event welcomed over 300 attendees and raised \$270,000 to assist with mariner training and pastoral care. SCI honored industry legend Dennis Steger, founder of three major shipyards and a medical clinic in the Houston Area, as well as serving as Chairman for the Shipyard Council of America in 1996 and Chairman and Director of Lone Star Bank from 1992 to 1998.







Pictured, from left to right: Austin Golding (MTBL Event Co-Chair and President & CEO of Golding Barge Line), Bruce Paulsen (SCI Board Chair, Partner Seward & Kissel, LLP), MTBL Honoree Dennis Steger, the Rev. Mark Nestlehutt (President & Executive Director, SCI), and Clark Todd (President & CEO, Blessey Marine Services).

SILVER BELL AWARDS DINNER

June 8. 2023 • New York, NY

On June 8, 2023, the Seamen's Church Institute (SCI) welcomed maritime leaders and supporters for its 45th Annual Silver Bell Awards Dinner. SCI raised over \$700,000 for SCI's mission to support the personal and professional needs of international seafarers and domestic mariners, exceeding the event goal by more than \$100,000. This year, the event honored two distinguished

individuals who demonstrated exceptional leadership and dedication within their respective fields. Robert P. Burke, CEO and Principal of Ridgebury Tankers, received the Silver Bell Award. The Rt. Rev. Andrew ML Dietsche, XVI Episcopal Bishop of New York, received the Lifetime Achievement Award.

2023 Silver Bell Award recipient Robert P. Burke (Ridgebury Tankers), center, with (left to right) SCI Board Chair Bruce Paulsen, Esq. (Seward & Kissel, LLP), Silver Bell Event Co-chair Jack Noonan (Binnacle Maritime, LLC), SCI President and Executive Director the Rev. Mark Nestlehutt, and Silver Bell Event Co-chair Buckley McAllister (McAllister Towing and Transportation).





2023 Lifetime Achievement
Award, the Rt. Rev. Andrew ML
Dietsche, XVI Bishop of New
York (center). With Bishop
Dietsche (left to right): Silver
Bell Event Co-chair Jack
Noonan (Binnacle Maritime,
LLC), SCI Board Chair Bruce
Paulsen, Esq. (Seward & Kissel,
LLP), Silver Bell Event Co-chair
Buckley McAllister (McAllister
Towing and Transportation),
and SCI President and
Executive Director the Rev. Mark
Nestlehutt.









SCI MOUNTAIN CHALLENGE



September 28 - October 1, 2023 • Mount Snow, VT

The SCI Mountain Challenge 2023 at Mount Snow, Vermont, was a great success. The two-day challenge featured a full first day of soaking rain, 6 miles of canoeing, and over 20 miles of vigorous mountain hiking with a variety of challenges faced by competitors at intervals along the course. All of the teams stepped up to the challenge admirably, had a lot of fun, and together we achieved remarkable results, raising over \$525,000 for SCI's mission-driven initiatives in support of mariners and seafarers.

SCI is immensely grateful to our Mountain Challenge cochairs, Rich du Moulin of Intrepid Shipping and Jan-Willem van den Dijssel of Cargill, for their commitment. Also, thank you to our incredible committee members who played a pivotal role in ensuring the event's success. We are especially grateful to our generous sponsors, including Cargill as our Lead Sponsor, McAllister Towing as our Peak Sponsor, and UBS as our Fueling Station and Breakfast Sponsor.



The excitement of the 2023 SCI Mountain Challenge is online. Event photos are available at seamenschurch.org/2023scimc or scan the QR code. Additionally, our event video can be accessed at vimeo.com/seamenschurch/2023mc and vimeo.com/seamenschurch/team18. We look forward to the next SCI Mountain Challenge in 2025!

























RIVER BELL AWARDS LUNCHEON

December 7, 2023 • Paducah, KY

We are so grateful to the generous sponsors, supporters, and everyone who joined us at the 2023 River Bell Awards Luncheon in Paducah, KY. This record-breaking event welcomed nearly 600 attendees and raised over \$500,000 to support SCI's vital services and programs for mariners. We congratulate this year's award recipients, applauding their outstanding contributions and unwavering dedication to the inland maritime community.

This year's River Bell Award recipient was Darin Adrian (President, River Division, Marquette Transportation Company). The River Legend recipient was Jerry Clower (President & Owner, Harbor Towing and Fleeting). The River Bell Awards Luncheon also presented Rear Admiral Richard Timme (U.S. Coast Guard, Ret.) with the Distinguished Service Award, and Lifesaving Awards to the crews of the M/V Mike Sanders (American Commercial Barge Line), the M/V Mary Ellen Jones (Amherst Madison, Inc.), and the M/V San D (Parker Towing).





2023 River Bell Award. Pictured from left to right: Damon Judd (President & CEO Marquette Transportation Company and River Bell Committee Co-Chair), 2023 River Bell Award recipient Darin Adrian (President, River Division, Marquette Transportation Company), John Eckstein (Executive Chairman, Marquette Transportation Company), Merritt Lane (President & CEO, Canal Barge and River Bell Committee Co-Chair, and the Rev. Mark Nestlehutt (President and Executive Director, The Seamen's Church Institute).



River Legend Award. Pictured from left to right: Damon Judd (President & CEO Marquette Transportation Company and River Bell Committee Co-Chair), River Legend Award recipient Jerry Clower (President & Owner, Harbor Towing and Fleeting), Todd Clower (CEO & Owner, Harbor Towing and Fleeting), Merritt Lane (President & CEO, Canal Barge and River Bell Committee Co-Chair), and the Rev. Mark Nestlehutt (President & Executive Director, The Seamen's Church Institute).



Distinguished Service Award. Pictured from left to right: Damon Judd (President & CEO Marquette Transportation Company and River Bell Committee Co-Chair), Distinguished Service Award recipient Rear Admiral Richard Timme (U.S. Coast Guard, Ret.), Merritt Lane (President & CEO, Canal Barge and River Bell Committee Co-Chair), and the Rev. Mark Nestlehutt (President & Executive Director, The Seamen's Church Institute).



Lifesaving Award. Crew of the M/V Mike Sanders, pictured left to right: Brandon Yarborough (Captain, American Commercial Barge Line), Kevin Wallace Engineer (American Commercial Barge Line), DeRay Yancy (Mate, American Commercial Barge Line).



Lifesaving Award. Crew of the M/V Mary Ellen Jones, pictured left to right: Mary McCarthy (Director of Sustainability & Corporate Responsibility, Moran Towing Corporation, and River Bell Committee Member). Adam Adkins (Captain, Amherst Madison), Lane Rhoades (Mate, Amherst Madison), and Bill Barr (Vice President for Safety & Compliance, Amherst Madison)



Lifesaving Award. Crew of the M/V San D, pictured left to right: Mary McCarthy (Director of Sustainability & Corporate Responsibility, Moran Towing Corporation, and River Bell Committee Member). Darius Thomas (Deckhand, Parker Towing), Nick Verdugo (Relief Captain, Parker Towing), and Chris Eberlein (Port Captain, Parker Towing).











2023 FINANCIAL SUMMARY

Unaudited[†]

Operating support, revenue, and operational draw from investments			Expenses excluding depreciation		
	2023	2022		2023	2022
Program service revenue:			Program services:		
 Maritime education and training 	\$ 3,183,000	\$ 2,312,000	 Maritime education and training 	\$ 2,711,000	\$ 2,302,000
 International Seafarers' Center 	\$ 61,000	\$ 51,000	 International Seafarers' Center 	\$ 946,000	\$ 956,000
Contributions and grants	\$ 3,080,000	\$ 5,031,000	 Programmatic outreach 	\$ 502,000	\$ 480,000
Investment income, net	\$ 403,000	\$ 328,000	 Center for Mariner Advocacy 	\$ 294,000	\$ 237,000
Special event income	\$ 1,939,000	\$ 1,296,000	Total program services	\$ 4,453,000	\$ 3,975,000
Other income	\$ 3,000	\$ 2,000			
Operational draw from investments	\$ 1,590,000	\$ 2,299,000	Supporting Services:		
			 Management and general 	\$ 1,519,000	\$ 1,478,000
TOTAL	\$ 10,259,000	\$ 11,319,000	 Fundraising and communication 	\$ 1,811,000	\$ 1,228,000
			Total supporting services	\$ 3,330,000	\$ 2,706,000
			TOTAL	\$ 7,783,000	\$ 6,681,000

NET SURPLUS

	2023	2022
Total operating support, revenue, and operational draw from investments	\$ 10,259,000	\$ 11,319,000
Total expenses excluding depreciation	\$ 7,783,000	\$ 6,681,000
TOTAL NET SURPLUS	\$ 2,476,000	\$ 4,638,000

[†] Audited financials available as of June 2024.

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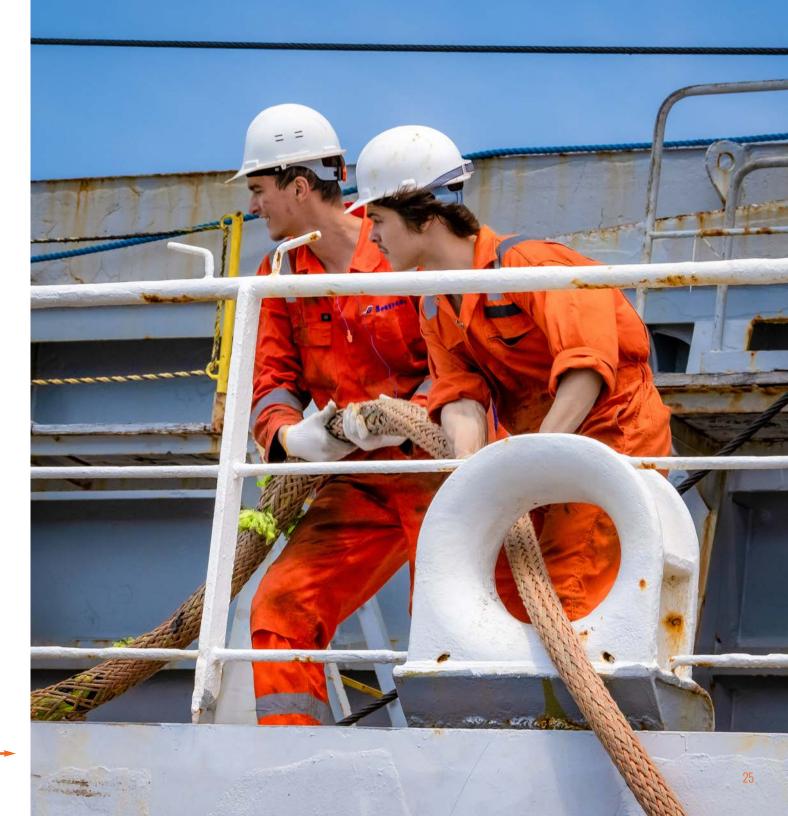
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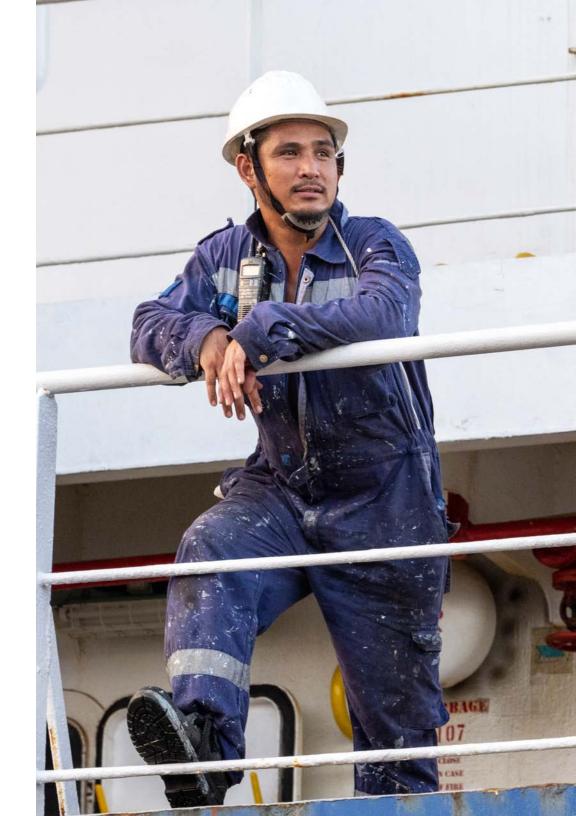
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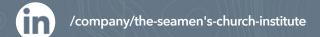
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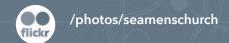
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